

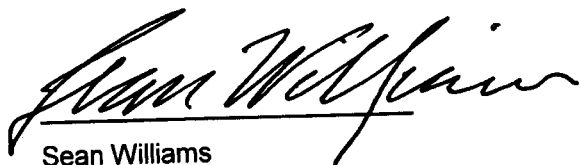
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Belkin EMEA, Environmental Targets and Objectives FY2006 / 2007

Belkin EMEA recognizes that its operations and services impact the environment and, as such, has created environmental targets and objectives aimed at reducing this impact. These objectives were developed from a review of applicable environmental regulations, an assessment of operational activities that have an impact on the environment, and considerations of stakeholder views and concerns on environmental stewardship.

- 1) Implement Environmental Management System and gain certification to ISO 14001: 2004 by **July 2007** to demonstrate compliance at the Rushden, UK site.
- 2) Identify and implement energy saving projects to reduce total energy and natural resource consumption by **10%**. This total reduction includes a combination of the use of natural gas, water and electricity, and will be based on unit reductions from utility invoices.
- 3) Identify and implement projects to reduce the amount of waste sent to landfill by **10%**. This will be measured by the weight of the waste hauled away to refuse sites, and the amount of material recycled.
- 4) Develop a program to identify holdings of hazardous materials and document inventories thereof. Identify ways to decrease quantities stored or use alternative materials thus decreasing risk of pollution. Reduce holdings of the following categories by **10%** each.
 - a) *Excess inventory items containing batteries (excludes sellable inventory).*
 - b) *Hazardous chemicals including cleaning supplies, paint, lubricants, etc.*

All items above will be disposed of by sending to licensed waste handlers only.



Sean Williams

VP European Operations

Date

5/7/07